

universitéTOTAL

Corporate Education
& Social Responsibility



Daily Log of Total's Study Week, Summer School 2009



Chantilly – France



TOTAL

Sunday 28/06

Monday 29/06

Tuesday 30/06

Wednesday 01/07

Thursday 02/07

Friday 03/07

Sunday, June 28

First day for Total Summer School's 4th year. 120 students from 23 countries arrive in Chantilly: the Summer School is growing from one year to the next! An intense week awaits them. For many of them, it is their first trip to Europe and France and sometimes even their first time travelling outside of their country of origin.

First of all, they are greeted by **Nathalie Fokart**, Total University's director, and **Laurence Reckford**, project manager, who both present the week's objectives:

- Improve awareness of occupations in the energy industry,
- Understand our industry's major strategic, geopolitical, technological, societal and environmental challenges.

The time has come for them to introduce themselves! First challenge: within five minutes, timed with a stopwatch, the students of each nationality talk about their country with a technological challenge: no slides! Thus, by using images, songs, music, sketches (and even wild dancing), Total University's young guests describe a few of their respective countries' features with humour and creativity.

This sequence's objective is achieved: facilitating contact among the students and encouraging an initial exchange between the different cultures. It is a process that is continued during the first dinner.



Russia...



...Nigeria...



...Turkey: Total University's young guests describe a few of their respective countries' features with humour and creativity.

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Monday, June 29

The first day of the seminar opens with the topic “Supply and Demand, Oil and Gas Issues, Challenges and Geopolitical Environment” with the participation of **Jean-Pierre Favennec** (Expert and professor at the French Petroleum Institute [IFP]) followed by an initial workshop for the students to exchange ideas.

Throughout the week, they will not hesitate to take the floor to express their interest or ask their questions... and also to reveal critical thinking that is surprising for their age.

Then, **Jacques Gravereau** (HEC, Eurasia Institute) presents the first geopolitical speech on Asia. He is followed by **Pierre Sigonney** (Chief Economist, Total) on the Total Group's strategy.

Now it's time for team building! Under a clear, blue sky, students split up into teams for a sports and culture challenge at the Dolce Chantilly estate. Football, beach volleyball, petanque, a quiz on petroleum, creativeness on the topic of the planet and even a choral group are a few of the opportunities for having a good time and pooling knowledge. And lastly, an event during which they create a sculpture symbolising team spirit... in modelling clay. Is it holding up? Yes, it is!

After dinner, their strength recovered, students gather for the last of the country presentations.



Pierre Sigonney
(Chief Economist, Total)
on the Total group's strategy



Now it's time for
team building!



"I believe I can fly" will be the Summer School 2009' official song

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Tuesday, June 30

7:30 a.m. departure for la Défense and the Total Tower. Cameras click away underneath the towers of la Défense.

Throughout the morning and into the early afternoon, the students attend talks by **Jean-François Minster** (Senior Vice President, Scientific Development, Total) on Research and Development's new issues, and by **Arnaud Chaperon** (Senior Vice President, Gas & New Energies, Power & New Energies, Total) on the future of energy envisaged by the Group. And since the international economic situation cannot be forgotten in 2009, **Patrick Artus** (Chief Economist, Natixis) presents an extremely interesting analysis.

Students were joined by some of young employees of Total, which was a unique opportunity for having informal discussions not only on the day's topics but also on many other topics as well.

Economic culture, petroleum culture and now, let's make way for Parisian culture: our students leave to discover Paris and its great monuments.



Jean-François Minster
(Senior Vice President, Scientific Development, Total)



Arnaud Chaperon (Senior Vice President, Gas & New Energies, Power & New Energies, Total)



Patrick Artus
(Chief Economist, Natixis)



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Wednesday, July 1

The day starts with the workshop on issues of social and environmental responsibility in the workplace, or on human resources, during which the students are invited to work on case studies in small groups. Afterwards, **Serge Matesco** (Vice President, North America, Total) and **Frédéric David** (Vice President, Canada, Total) present the Canadian projects.

A week at Chantilly, the horse capital, without a visit to the racetrack? Inconceivable! Students leave for a picnic on site. It is an opportunity for igniting passions since the thoroughbreds are on racetrack. Then students return to their desks at the Summer School to exchange with **Jean-François Lassalle** (Director of Foreign Relations, Total E&P) on the Group's ethical and community approach in difficult countries. Their day ends with a presentation by **Frank Tetart** (Sciences Po, Paris) on the subject "Natural Resources and Conflicts".



The students are invited to work on case studies in small groups.



Workshop on issues of social and environmental responsibility in the workplace, or on human resources.

The Chantilly racetrack... the thoroughbreds are on the racetrack



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Thursday, July 2

The morning starts off with **Dunia Chalabi** (Middle East Specialist, Total) for a geopolitical speech on the situation in Middle East. What does the future hold for our urban transport systems? **Jean Grebert** (Transport & Mobility Expert, Research Group Manager, DREAM, Renault) speaks about this fascinating subject.

The day continues with the topic of Human Resources at Total. **Philip Jordan** (Director of Recruitment, Careers and Diversity, Total) takes the floor to present the broad outline of the Group's recruitment policy.

The rest of the afternoon becomes lively in an interactive way: in three distinguished workshops, managers from E&P, R&M and Chemicals present their career paths: their professional lives were filled with large technology projects, international and diversified careers... In plain language, they engage in a round of questions and answers with various groups of students. It is the same for the meeting workshops set up at the same time, during which the group's human resource managers, career managers, and recruiters take the time with students take the time to have a discussion on issues of human resources, training and career paths at Total.

The Chateau de Chantilly awaits our students. The **Chateau de Chantilly's** collections of paintings spark students' imagination.



What does the future hold for our urban transport systems? Fascinating subject!



The group's human resource managers, career managers, and recruiters and students take the time to have a discussion. On the photo : Jennifer Coconnier Thomas, Career Manager, E&P.



In three distinguished workshops, managers from E&P, R&M and Chemicals present their career paths.

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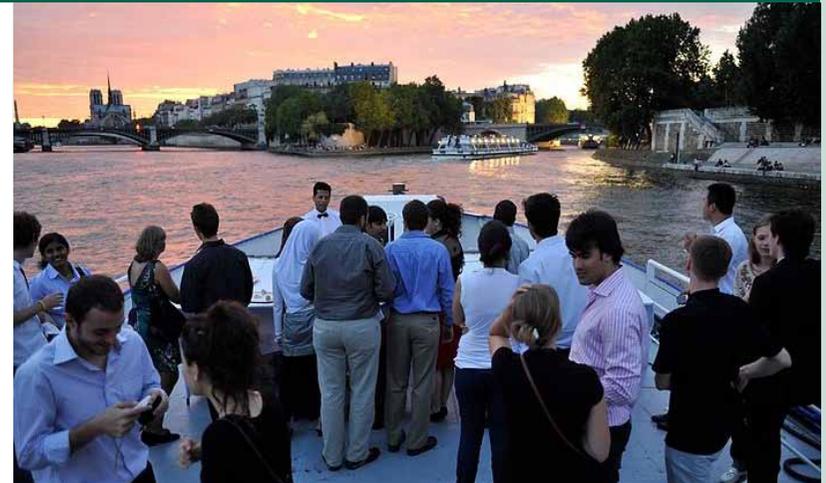
Friday 03/07

Friday, July 3

The day begins with a geopolitical lecture about Europe led by **Christian Lequesne** (CERI, Science Po, Paris). After him, **Manoelle Lepoutre** (Senior Vice President, Sustainable Development & Environment, Total) steps up to touch on the topic of the Group's sustainable development strategy and ends the week.

The early afternoon is focused on students who, between questionnaires and speeches, make an assessment of the week and their training.

The entire group gathers at the beginning of the evening at the seaside, ready to set off for a dinner cruise on the Seine. This coming weekend, students can freely visit the capital, the City of Light. But before leaving: it's party time!



Paris is ours ! Dinner cruise on the Seine river.



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